

# Capability Statement



**Merit Fasteners Corporation**

"We Hold Things Together"

Since 1977

## Core Competencies

Merit Fasteners is proud of our long standing, solid reputation of providing quality fastener products, and industrial/safety supplies. Merit is a Second generation Family owned business for over 40 years. Merit is proud to be certified as a **WBENC, DBE, SBE** and **MWBE** company. Merit Fasteners offers excellence through quality products, manufacturing technology and distribution, problem solving and continuous training.

## Differentiators

Merit Fasteners takes great pride in serving great customers like you. We are fastener experts with extensive product knowledge and training. Merit has over 250 years of experience in the industry. Merit offers custom kitting and packaging to meet your needs. **Merit prides itself on our flexibility; we make it happen, we do business your way, building relationships through exceptional customer service.**

## NAICS Code

423510 Metal Service Center and Other Metal Merchant Wholesaler  
423710 Hardware Merchant Wholesaler  
423840 Industrial Supplies Merchant Wholesaler  
423990 Other Miscellaneous Durable Goods Merchant Wholesaler  
424990 Other Miscellaneous Nondurable Goods Merchant Wholesaler  
425120 Wholesale Trade Agents and Brokers  
444190 Other building Material Dealers

## FDOT Specialty Code:

220 Materials Supply

## Certifications

WBENC · DBE · SBE · MWBE

## Past Performances

Amway Center  
Citrus Bowl  
Orange County Convention Center  
Sea World  
Universal Studios  
SunRail  
Daytona International Speedway

## Current Projects

I-4 Ultimate  
Orlando City Lions Soccer Stadium  
OIA- GOAA  
Tampa International Airport  
Universal Studios  
Dr. Phillip's Performing Arts Center

## Merit Fasteners

Donna Best  
dbest@meritfasteners.com

## Orlando Office:

2510 Ronald Reagan Blvd.  
Longwood, FL 32750  
Toll Free 1.800.432.0642  
Phone: 407.331.4815  
Fax: 407.331.5015

## Tampa Office:

5416 56th Commerce  
Park Blvd.  
Tampa, FL 33610  
Phone: 813.626.3748  
Fax: 813.626.8343

## SPECIALIZE IN:

VMI – vendor managed  
inventory  
Highway & Bridge Supplies  
Anchors, Bolts, Fasteners,  
Screws  
Custom Kitting/Packaging  
Safety Supplies  
Industrial Supplies  
VMI – vendor managed



# Florida Department of Transportation

## Construction, Maintenance, & Other Contractual Services

### Small Business Detail for: MERIT FASTENERS

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**MERIT FASTENERS**  
2510 Ronald Reagan Blvd      407-331-4815  
dbest@maritfasteners.com

Longwood, FL 32750    \*DBE  
Donna Best

**Activities or Specialty Areas:** Structural Plate Pipe , Bridge Deck Joints , Guardrail , Reinforcing Steel , Masonry Contractors , Other Foundation, Structure , Traffic Control Signals & Devices , Highway Lighting Systems , Heating & Air Conditioning , Other Building Equipment Contractors , Structures Foundations , All Other Specialty Trade Contractors , Other Merchant Wholesalers

**Counties of Interest:** BREVARD , BROWARD , DUVAL , FLAGLER , HERNANDO , HILLSBOROUGH , LAKE , PINELLAS , POLK , SEMINOLE , VOLUSIA





# CITY OF ORLANDO

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November 11, 2015

Ms. Laura Napoleon  
Merit Fasteners Corp  
2510 Ronald Reagan Blvd  
Longwood, FL 32750

e-mail: [dbest@meritfasteners.com](mailto:dbest@meritfasteners.com)

SUBJECT: CITY OF ORLANDO M/WBE CERTIFICATION AWARD LETTER

Dear Ms. Napoleon:

We are pleased to inform you that Merit Fasteners Corp has been re-certified as a WBE by the City of Orlando. This certification is valid until 1/31/2018. This Certification is specifically for the approved line(s) of business specified and does not automatically certify your company in any other commodity or service. Merit Fasteners Corp will be listed in the City of Orlando's MWBE Directory with the certified line(s) business listed on the following page. The directory can be accessed via the City's internet at link provided below.

<https://cityoforlando.mwdbe.com/directory.asp>

As a condition of continued certification you must file a Re-Certification Application not less than sixty (60) days prior to the date of expiration of the existing certification. Failure to file this application will result in the termination of your certification. However, if at any time the ownership, control, location and/or minority/women-owned business status of your firm changes, the City of Orlando MBE Official should be notified immediately of the changes.

Please be advised that all M/WBE provisions of Chapter 57, Articles II & III of the Code of the City of Orlando must be maintained in order for your firm to retain its M/WBE Certification status. Be advised that failure to maintain compliance with the above noted requirements will result in termination of certification.

Your firm's participation on City of Orlando contracts will be credited only toward WBE goals for the certified line(s) of business listed. While your participation on City of Orlando contracts is not limited to your certified line(s) of business, credit towards WBE goals will be given only for work done in the area(s) which your firm is certified for.

Thank you for your continued interest in the City of Orlando's program.

Sincerely,

*Brikena Tomasic*

Brikena Tomasic, Chairman  
Certification Board



# CITY OF ORLANDO

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## CITY OF ORLANDO M/WBE CERTIFICATION AWARD LETTER

**EXPIRATION DATE:** 1/31/2018

**CERTIFICATION NUMBER:** 20074713

**CERTIFICATION TYPE:** WBE

**COMPANY NAME:** Merit Fasteners Corp  
2510 Ronald Reagan Blvd  
Longwood, FL 32750

**OWNER NAME:** Laura Napoleon

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### CERTIFIED LINE(S) OF BUSINESS/SPECIALTY AREA(S):

Fasteners, Nuts, Bolts, Screws, Structural Bolts, Anchors, Epoxy  
and Power Tools; and Industrial Supplies



# Florida Department of Transportation

RICK SCOTT  
GOVERNOR

605 Suwannee Street  
Tallahassee, FL 32399-0450

ANANTH PRASAD, P.E.  
SECRETARY

January 14, 2013

DONNA BEST  
MERIT FASTENER CORPORATION  
2510 RONALD REAGAN BLVD  
LONGWOOD FL 32750

ANNIVERSARY DATE - Annually on January 8

Dear Ms. Best:

The Florida Department of Transportation (FDOT) is pleased to announce that your firm has been certified under Florida's Unified Certification Program (UCP) as a Disadvantaged Business Enterprise (DBE) **in accordance with 49 Code of Federal Regulation Part 26.**

DBE Certification is continuing, but it is contingent upon the firm maintaining its eligibility annually through this office. You will be notified of your annual responsibilities in advance of the Anniversary Date. You must submit the annual AFFIDAVIT FOR CONTINUING ELIGIBILITY **no later than the Anniversary Date.**

Only firms listed in the UCP DBE Directory are certified by Florida UCP Members. Prime contractors and consultants should verify your firm's DBE certification status, **and identify the work area(s) for which the firm is DBE eligible, through this Directory.**

Your firm will be listed in Florida's UCP DBE Directory which can be accessed through the Department's website: [www.dot.state.fl.us/equalopportunityoffice](http://www.dot.state.fl.us/equalopportunityoffice) and then selecting "DBE Directory".

DBE certification is **NOT** a guarantee of work. It allows your firm to compete for and perform contract work on ALL USDOT Federal Aid (FAA, FTA, and FHWA) projects in Florida as a DBE contractor, sub-contractor, consultant, sub-consultant or material supplier.

If, at any time there is a material change you must advise this office, by sworn affidavit and supporting documents, within thirty (30) days. Changes include, but are not limited to, ownership, officers, directors, management, key personnel, scope of work performed, daily operations, ongoing business relationships with other firms or individuals, or the physical location of your firm. After our review, you will receive instructions as to how you should proceed, if necessary. Failure to do so will



be deemed a failure, on your part, to cooperate, and will result in immediate action to remove DBE certification.

Your firm is eligible to compete for and perform work on all USDOT Federal Aid projects throughout Florida and may earn DBE credit for work performed in the following areas:

**NAICS**

42371 -Hardware Merchant Wholesalers

**FDOT Specialty Codes**

220 -Materials Supply

Questions and concerns should be directed to this office by mail or telephone. Our telephone number is (850) 414-4747. Our fax number is (850) 414-4879.

Sincerely,

A handwritten signature in cursive script, appearing to read "Victoria Smith".

Victoria Smith  
DBE Certification Manager



Board of County Commissioners  
Economic Development Department  
Minority and Disadvantaged Business Development

## **Minority/Woman Business Certification**

Merit Fasteners Corp DBA Merit Fasteners Corp

HC-2201/14

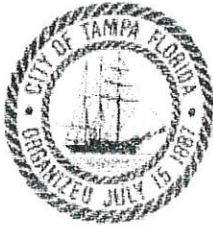
Valid from December 9, 2014 - December 9, 2016

### **Approved Lines of Business:**

Supplier - Fasteners and Industrial

A handwritten signature in cursive script that reads "Sheila Hudson".

Sheila Hudson  
Minority and Disadvantaged Business Manager  
Economic Development Department



# CITY OF TAMPA

Bob Backhorn, Mayor

Office of the Chief of Staff

Minority and Small Business Development

February 4, 2015

Laura Napoleon  
Merit Fasteners Corp DBA Merit Fasteners Corp  
2510 Ronald Reagan Blvd  
Longwood, FL 32750-3599

## Re: Women Business Enterprise (WBE) Certification Approval

Dear Laura Napoleon:

We are pleased to inform you that Merit Fasteners Corp DBA Merit Fasteners Corp has been certified as a Women Business Enterprise (WBE) by the Minority and Small Business Development Office. This Women Business Enterprise (WBE) certification is valid until December 9, 2016. Your business is required to apply for recertification prior to this expiration date in order to remain certified by the City of Tampa.

You must notify the Minority and Small Business Development Office of any changes in ownership or control of your firm or any other matters or facts affecting your firm's eligibility for certification. We may commence action to remove the eligibility for Merit Fasteners Corp DBA Merit Fasteners Corp for failure to notify us of any changes of facts affecting your firm's certification or if your firm otherwise fails to cooperate with our office in any inquiry or investigation. Removal of eligibility procedures may also be commenced if your firm is found to be involved in bidding or contractual irregularities.

Merit Fasteners Corp DBA Merit Fasteners Corp will be listed in the City of Tampa Directory(ies) of Small Local Business Enterprise (SLBE) and/or Women and Minority Business Enterprise (WMBE) in the specialty area (s) listed on page 2. The Directory can be accessed via the internet at: <https://tampa.diversitysoftware.com/>.

Your firm's participation on City of Tampa contracts will be credited in accordance with program policy and procedures.

Thank you for your continued interest in our certification programs.

Sincerely,

Gregory K. Hart, Manager  
Minority and Small Business Development

306 E. Jackson St., 5N • Tampa, Florida 33602 • (813) 274-5522 • FAX: (813) 274-5544





# *Certification*

as Women or Minority  
Business Enterprise

*Merit Fasteners Corporation*

*Federal Number 59-1784325*

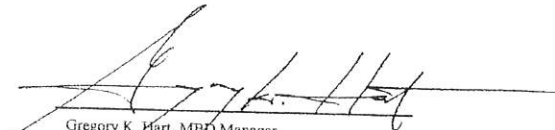
has been reviewed and identified as W/MBE with the City of Tampa Government

*Class - Caucasian Female Valid from 12/10/2014 to 12/9/2016 Certificate Number 1664*

Certification is Applicable in:  
*Fasteners, Industrial Supplies*

*Reciprocal: Hillsborough County*

In accordance with the City of Tampa Ordinance 2008-89 your certification is accepted by the City of Tampa. Prior to expiration, you will need to show proof of your renewed certification with this agency in order to maintain your certification with the City of Tampa.



Gregory K. Hart, MBD Manager  
Minority & Small Business Development Office

**WBENC** | Women's Business Enterprise  
National Council

hereby grants

# National Women's Business Enterprise Certification

to

## Merit Fasteners Corporation

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's  
Business Development Council of Florida, a WBENC Regional Partner Organization.

Certification Granted: 9/1/2015  
Expiration Date: 09/01/2017  
WBENC National Certification Number: 2005127383



Authorized by Nancy Allen, President & CEO  
Women's Business Development Council of Florida



NAICS Codes: 423710, 332216, 332510, 332721, 332722, 333991

UNSPSC Codes: 31161500, 31162300, 31161900, 20111614, 31161600, 31162600, 27112800, 30102404, 31162500, 31162700, 31163100, 24112000, 31162100, 31161700, 31162900, 31162800, 23291500, 31163000, 31162400, 31161800, 31201500, 31162000, 31162200, 31163200



**Florida Department of Transportation**  
**Construction, Maintenance, & Other Contractual Services**  
**Small Business Detail for: MERIT FASTENERS**

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**MERIT FASTENERS**  
2510 Ronald Reagan Blvd

407-331-4815  
dbest@maritfasteners.com

Longwood, FL 32750  
Donna Best

\*DBE

**Activities or Specialty Areas:** Other Merchant Wholesalers

**Counties of Interest:** BREVARD , BROWARD , DUVAL , FLAGLER ,  
HERNANDO , HILLSBOROUGH , LAKE , PINELLAS , POLK ,  
SEMINOLE , VOLUSIA



# State of Florida

## Woman Business Certification

### MERIT FASTENERS

Is certified under the provisions of  
287 and 295.187, Florida Statutes, for a period from:

10/03/2016 to 10/03/2018



Chad Poppell, Secretary  
Florida Department of Management Services



office of supplier  
DIVERSITY

# State of Florida

## Minority, Women & Florida Veteran Business Certification

### MERIT FASTENERS

Is certified under the provisions of  
287 and 295.187, Florida Statutes for a period from:

10/22/2014 to 10/22/2016



DEPARTMENT OF MANAGEMENT  
**SERVICES**

*Craig J. Nichols*  
Craig J. Nichols, Secretary  
Florida Department of Management Services

